Woodbury Public Library

Social Justice, Diversity, Equity, Inclusion, Accessibility Policy (SJDEIA)

The Woodbury Public Library recognizes that our library users come from varying backgrounds and experiences, and therefore, we are committed to the mission of social justice, diversity, equity, inclusion, and accessibility (SJDEIA). The Library understands that Woodbury is an ever-changing diverse community, and welcomes patrons, staff, and volunteers of all ages, abilities, races, genders, ethnicities, cultures, religions, sexual orientations, gender identities, socio-economic statuses, and political affiliations.

The Library upholds the American Library Association's Library Bill of Rights, and provides free and equal access to information and resources to all persons. Through the principles of diversity, tolerance, openness, acceptance, and inclusion, the Library is committed to providing a safe and welcoming space for all users. Library patrons can be assured that staff will assist with individual needs, with a culture of respect, without fear of bias, judgment, or intimidation.

The Woodbury Public Library is committed in taking active steps to promote SJDEIA in multiple ways:

- Embrace DEI as one of our Guiding Principles in our Library's Strategic Plan
- Develop and implement collections, programs, and classes that are diverse and inclusive to meet the needs of specific populations, with a focus on listening to the needs of the underrepresented or unheard
- Provide specialized services, i.e. Homebound Delivery, Curbside Pick-up, Parking Lot Wi-Fi access, etc.
- Provide assistive technologies, i.e. ADA adjustable computer workstation, Low vision devices, etc.
- Provide reasonable accommodations to participate in library events or activities
- Participate in mandatory continuing education training on DEI topics
- Embrace diverse candidates in the hiring and appointment of staff, volunteers, and Board Members

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